

# Chapter 2

: BUILDING AND SUSTAINING  
: MEANINGFUL AND EFFECTIVE RELATIONSHIPS  
: AS A SUPERVISOR AND MENTOR

## BUILDING COLLABORATIVE SUPERVISORY RELATIONSHIPS

*Effective supervisory relationships require a strong foundation built from collaboration and a clear commitment to the ultimate outcomes of the relationship.*

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### BUILDING BLOCKS FOR A STRONG FOUNDATION

**1.** A clear understanding of roles and scope

**2.** Well defined expectations

**3.** A collaborative and participatory approach to identifying goals

**4.** Shared responsibility for the health of the supervisory relationship

**5.** Frequent bi-directional feedback and open discussions

### ACTIONS FOR GROWING COMMITTED AND HEALTHY LEARNING CONTEXT

- **Being attentive** – *be actively present*
- **Acknowledging and facilitating the learning process** – *both people are learning; mistakes are welcome*
- **Welcoming different perspectives and diversity** – *there is no “one right perspective/way”*
- **Learning about past experiences and preferences**
- **Providing frequent positive and constructive feedback**
- **Engaging in ongoing communication and feedback** – *a constant bi-directional process*

GAIN A COMPREHENSIVE UNDERSTANDING OF THE POWER OF COLLABORATIVE RELATIONSHIPS IN THE BOOK:  
[abatechnologies.com/products/building-and-sustaining-effective-relationships](http://abatechnologies.com/products/building-and-sustaining-effective-relationships)

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